

RISK MANAGEMENT GUIDE



SLIPS & TRIPS



- Put proper management policy in place

- Use wet floor signs and mop spills immediately
- Keep stairways and landings clear and ensure handrail in place
- Schedule major cleaning during off hours
- Provide slip resistance floor covering and finishes
- Arrange adequate lighting in public areas

- Toilet cleaning checklist

Put toilet checklist in place, monitor and maintain for 90 days

- CCTV

STAFE

If CCTV in place, maintain records for minimum of 60 days

- Additional entertainment

If engaging in additional entertainment outside of what is already noted on your policy (Dances, Bouncing Castles, etc.) notify your insurers in advance



- Manual Handling

Complete Manual Handling training with all staff and maintain training records including a sign off sheet. (See Campion Online Manual Handling Training)

- Knife Handling Training

Complete Knife Handling Training with kitchen staff, maintain training records including a sign off sheet. (See Campion Online Knife Handling Training)

- Staff

Obtain written references for all staff



HEALTH & SAFETY

- Ensure you have a health and safety statement in place (see link for free online tool)



CONTRACTORS

- Proof of Insurance

Obtain written proof of insurance prior to engaging any contractors

- Hot Works

If contractors use any heat (Welding, Cutting, etc.) ensure you comply with hot works warranty on your policy

- Security Staff

- Obtain written confirmation
- All staff are PSA registered
- Contractors have insurance cover in place (including deliberate acts cover)



LATE BARS (if applicable)

- All exits are unlocked and free of obstruction during working hours
- Ensure glasses are collected regularly from all areas including dance floor.
- Fire certificate must be in place at all times

In the possibility of an event that may give rise to a claim please call **1890 300 305** to report the incident. This is a guide only - Please refer to your policy document for full details of Insurance Cover.

KITCHEN

- Ducting and Regular Cleaning

- Ensure that ducting is professionally cleaned every 6 months and a written record retained.
- All extractors, hoods and ducting are cleaned at least fortnightly
- Deep Fat Frying and Fire Extinguishers
- Make sure thermostats are fitted to prevent overheating
- Confirm that foam dry powder, CO2 fire extinguishers and fire blankets are available close to deep fat frying installations.
- Keep Maintenance Record and review annually

- HACCP Requirements

- Ensure you comply with HACCP requirements
- Display ingredients likely to cause allergic reaction on menus
- Ensure shelf life is monitored and food is stored and prepared safely.
- Hot Surfaces, Waste and Legal Inspections
- Warn customers about hot surfaces
- All waste must be removed from premises daily
- Ensure inspection certificates are in place for all relevant equipment.

PREMISES

- Flat Roof or Thatched Roof

- Ensure flat roof is inspected annually by a competent contractor
- If you have a thatched roof comply fully with your policy conditions
- Alarm and Electrical Inspection
- Confirm that alarm is maintained in full working condition when premises is occupied and unoccupied.
- Ensure electrical circuits inspected every three years by a qualified electrician and any defects repaired and a written record of inspections kept

- Lock up

Inspect premises after hours to ensure it has been fully vacated and fully secured



DETERIORATION OF STOCK

- Ensure you have refrigerated equipment maintained annually and keep records.



- MONEY
- Ensure that your safe's cash rating is sufficient for your insurance cover requirements
- Advise location of all safes on your policy i.e. House, etc. to your insurer
- Vary times of your lodgements
- Make Regular Lodgements (lodgements in excess of €3,750 will be subject to the Custodian's Warranty



- Should an incident occur which may lead to a claim:
- Treat customer/staff member with sympathy
- Photos of scene should be taken
- CCTV records (if available) should be retained
- Contact your insurance broker/insurer to advise
 them of the incident
- >

Details of any action recorded (e.g. called ambulance)

- Arrange medical attention if injured (or potentially injured)
- Names of witnesses (staff or customers etc)
- Note in incident log details of incident:
- Time/Location and Exact Circumstances of incident

Do not admit liability

In the possibility of an event that may give rise to a claim please call **1890 300 305** to report the incident. This is a guide only - Please refer to your policy document for full details of Insurance Cover.

4. EMPLOY	1~.0	- Maria
	ADDE	
AGNOS		AY OR GO
A DATE OF	please comple ACCIDENT	ess, injury
	Day	ana
6. CHARGES	1 Year	
6. CHARGES	1 rear	14



HELPFUL LINKS

- Free Online Safety Tool
 https://besmart.ie/
- Online Food Safety Advice
 http://www.safefood.eu/Food-safety.aspx
- HSA Manual Handling Training System http://www.hsa.ie/eng/Publications_and_Forms/Publications/Manual_Handling_and_ Musculoskeletal_Disorders/Guidance_on_the_Manual_Handling_Training_System_-_2010_ revision.html
- Online Manual Handling Training https://www.youtube.com/watch?v=xtAGXVDWchU
- Online Knife Handling
 https://www.youtube.com/watch?v=2DoM83G3lk0
- Fire Plan http://www.firesure.ie/fire_safety_guidance/fire_risk_assessment.html









TAKE ADVANTAGE OF OUR EXCLUSIVE OFFERS FOR STAFF OF VFI MEMBERS FOR HOME, MOTOR AND LIFE POLICIES









- Competitive Rates
- Tailored Bespoke Package
- Reputable Insurers
- Risk Management Support
- Local Service



MANUAL HANDLING TRAINING - Online Training Programme

Staff should review the online training video **www.youtube.com/watch?v=xtAGXVDWchU** & on completion of the training sign to confirm that they have:

- Received this manual handling training
- Are aware of the hazards in manual handling & the measures to avoid or reduce the risk of injury
- · Understand the practices outlined in this training programme
 - Be able to carry out a personal risk assessment to determine if loads can be handled safely
 Appropriate use of mechanical aids or reorganisation of work activity
- Commit to apply this practice

Date of Training	Name	Signature	Manager/Owner Name	Signature



KNIFE HANDLING TRAINING - Online Training Programme

Staff should review the online training video **www.youtube.com/watch?v=2DoM83G3lk0** & on completion of the training sign to confirm that they have:

- Received this manual handling training
- · Understand the practices outlined in this training programme
- Commit to apply this practice

Date of Training	Name	Signature	Manager/Owner Name	Signature

Dedicated Sales Team

Michael Tel: Email: Area:	O Reilly 087 2898600 moreilly@campionins.com Carlow, Kildare, Kilkenny, Meath, Longford, Westmeath, Wicklow
Darren L Tel: Email: Area:	Lundy 086 3801468 dlundy@campionins.com Cavan, Louth, Monaghan, Sligo, Roscommon, Leitrim, Mayo, Donegal
Shane (D' Farrell
Tel:	087 3422888
Email:	sofarrell@campionins.com
Area:	Limerick, Clare, Galway
Craig He	ealy
Tel:	087 09180478
Email:	chealy@campionins.com
Area:	Wexford, Waterford, Tipperary
John Do	oheny
Tel:	087 6490505
Email:	jdoheny@campionins.com
Area:	Kerry
Oliver G	orman
Tel:	087 9221333
Email:	ogorman@campionins.com
Area:	Laois, Offaly
Rory O I	Brien
Tel:	087 1370706
Email:	robrien@campionins.com
Area:	Cork



Visit our Website at: **www.campioninsurance.ie** Or call us on **1890 300 310** Mon-Fri: 9am - 5pm



RISK MANAGEMENT PROGRAMME

C CAMPION INSURANCE



Insured Name	
Address	
Implementation Date	

Confirm risk management is a key focus of this business & that this risk management guide is being implemented & reviewed regularly.

Signature	
Date	

